

POLICE ACCOUNTABILITY BOARD FOR BALTIMORE CITY

REGULAR MEETING AGENDA

May 1, 2023
Place: Enabled by Zoom
6:00-8:00 pm

I. Welcome

II. Roll Call

Joshua Harris, Chair
Mansur Abdul-Malik
Ambassador Peter Bodde
Marc Broady, Esq.
Pastor Antoine Burton
Crisaly De Los Santos
Dr. Janetta Gilmore
Megan Kenny
Stephanie Lee
Harold Madison
Dr. Doris Minor Terrell
Lisa Nguyen
Maraizu Onyenaka
Jesmond O. Riggins, Esq.
Jamal Turner
Bryan Upshur, Esq.
Avi Wolasky

III. Review and approval of agenda and April minutes

Motion to Adopt Agenda and Minutes
Motion Carried Unanimously
Agenda and Minutes Adopted

IV. Staff Updates

- Interviews and hiring for key PAB support positions are underway
- Vacancies are posted on the OECR website
- Working on Board Member email setup

V. ACC Updates

- ACC members are receiving their MPCTC training this week
- Confirmation hearing for ACC members is set for this Thursday, May 4, 2023

VI. New Business

a. Heads of Law Enforcement

- 1) **Johns Hopkins University Police: Chief Branville Bard, Vice President for Public Safety**—JHUPD has not begun to deploy. Will have no more than 100 employees and will have jurisdiction on 3 campuses (Homewood, Peabody, and East Baltimore- see map [here](#)). Chief Bard has 30 years in policing; JHU will be the 3rd agency he has led. BPD and JHU share concurrent jurisdiction – Campus area is defined as areas:
- Owned, leased, operated by, or under the control of the University
 - Located within specific boundaries of the three campuses
 - Used for educational or institutional purposes

- 2) **Baltimore City Sherriff's Office: Sherriff Sam Cogen** – The Sherriff's Office is a city-wide agency. Unlike other agencies, the Sherriff's Office handles many civil matters such as evictions, foreclosures, serving protective orders, as well as warrant service, traffic, and event safety. They protect the courthouses and the Juvenile Justice facility. Authorized to have 103 deputies in addition to courthouse members, so the maximum number sworn is 235, but not sure of the current staffing numbers.

- 3) **Baltimore Police Department: Commissioner Michael Harrison** – Commissioner Harrison previously worked in two cities under a consent decree. Baltimore's is the most expansive and it has come a long way in the four years Commissioner Harrison has overseen it. There has been an Internal Affairs overhaul, with Deputy Commissioner Nadeau heading the transition. The PAB point of contact is DC Nadeau.

BPD budget is for 2,604 sworn, but currently have 2,110. Currently hiring civilian investigators to supplement staffing shortages. Investigators receive extensive training; they are not simply trained by senior personnel. All processes have been digitized. The average investigation turnaround has gone from one (1) year to 170 days. Most minor investigations take 90 days or less, with the quality improving as well.

Currently accepting bids for an early intervention system, which is required under the consent decree, but even without the system in place, they are always looking for red flags. Also, complaints have increased internally through the supervisors and the audit system which shows an internal culture shift.

Curfew enforcement will focus on dispersing large groups. Will not target individuals or small groups of youths. The policy is still being finalized with the law department.

Stops made based on the aroma of marijuana have led to the discovery of other major crimes, such as illegal firearm possession. Police feel they are losing a tool.

Deputy Commissioner Bryan Nadeau, BPD Public Integrity Bureau – The number one priority is to get answers to both the public and officers as quickly as possible. The team is ready and willing to work with PAB/ACC.

- 4) **Baltimore City Community College: Director Marshall "Toby" Goodwin, Director of Public Safety** – Lifelong policing career. Been with BCCC since November 2022. The department has ten (10) sworn positions, but only three (3) are currently filled. Jurisdiction includes the Liberty Heights campus, the Baltimore Harbor campus, and the West Pavilion.
- 5) **Baltimore City Environmental Police, Chief Antoine Smith** – Ten (10) members, actively recruiting with a goal of 15 sworn. Protect the drinking water supply from tampering, and threats of terrorism, conduct maritime patrols, and protect workers as they service the infrastructure. Promote responsible recreation as they work in those areas. Primary jurisdiction is within the City of Baltimore, including Liberty, Loch Raven, and Pretty Boy Reservoirs, as well as water treatment plants. There are outlying areas that are in Baltimore County but owned by the City and they work with county law enforcement in those outlying areas.

- OECR will work to get Baltimore City School Police to attend next month's PAB meeting.
- There is dispute over whether Morgan State University Police are under the Baltimore City PAB or the Statewide structure. This issue is being reviewed and discussed by both legal teams for resolution.
- In the future, meeting with Law Enforcement will be staggered across regular meetings. May also rotate every other meeting into an in-person, public meeting.
- All agencies would welcome the PAB to tour facilities and hear more about their operations. OECR will work with agencies to set up tours.

b. NACOLE discussion

<https://www.nacole.org/>

National Association for Civilian Oversight of Law Enforcement (NACOLE)

- NACOLE offers Certified Practitioner of Oversight credentials – a great resource for civilians doing oversight and good opportunities for networking. Chair suggests sending a delegation for the November conference in Chicago.
- Board members have NACOLE member access through OECR

c. Policy suggestion discussion

- Ambassador Bodde suggests a committee for Police Effectiveness
- Acknowledgement to keep in mind the best practices of Diversity, Equity, and Inclusion as policies are formed

d. Public Announcement

- Chair Harris receiving calls from journalists but has made no public statements. Chair suggests a press release to make major announcements, perhaps at the end of this month/prior to the June meeting
- Chair suggests two annual, public, in-person town halls to engage with communities

VII. Old Business

a. Bylaws discussion

- Members have until Thursday, May 4th to make comments before online ballot vote to provisionally approve bylaws
- Bylaws will then be formatted and provided to the Law Department for legal review and public comment
- Director Moore (OECR) points out that budget and staffing portions of the Bylaws draft will likely not pass through the legal department.

VIII. Public Comment

No public comment

IX. Adjournment